

## WHO WE ARE

**Sia Partners is a unique management consulting firm and a pioneer of consulting 4.0.** Through unparalleled industry expertise, we deliver superior value and tangible results for our clients. Our innovative approach has led us to welcome the disruption of AI, invest in our Data Science field, and develop consulting bots. Sia Partners is run by an international management team and organized as a partnership.

## STUDIO

As a consulting firm with a strong entrepreneurial spirit, Sia Partners launched its investment fund, Studio, in January 2017. This investment fund, endowed with \$5million, will accompany select start-ups over the next three years, through their incubation and acceleration periods. Studio's first investment is Big Moustache, the hippest brand of men's shaving products on the French market.

## OUR CULTURE

### Sia Village

Sia Partners teams work in an integrated way in the Sia Village. This initiative launched around three pillars: working atmosphere, community, and Corporate Social Responsibility aims to incorporate our DNA on our office space and way of working. The teams use innovative technologies such as Sia branded Apps, social networks, web communities, and digital tools.

### Corporate & Social Responsibility

Sia Partners places employee commitment at the heart of its HR strategy. We treat our team with respect and fairness and help employees develop their professional skills. Making social responsibility an integral part of our mission, we promote and value a healthy balance between job responsibilities and family life. The firm is a member of several networks of corporate decision makers as well as trade associations.

## OUR EXPERTISE

### Sectors

- Banking
- Consumer Goods & Retail
- Energy, Resources & Utilities
- Government
- Healthcare
- Insurance
- Manufacturing
- Pharmaceuticals
- Real Estate
- Telecommunications & Media
- Transportation & Logistics

### Services

- Actuarial Sciences
- CFO Advisory
- Change Management
- CIO Advisory
- Compliance
- Corporate Strategy
- Marketing & Customer Experience
- Data Science
- Digital Transformation
- Human Resources
- Operational Excellence
- Pricing & Revenue Management
- Procurement & Sourcing

### Digital Assets

- Artificial Intelligence & RPA
- Data Management
- Data Monetization
- Digital Due Diligence
- Innovation Ecosystems
- Internet of Things
- Data Science lab
- Transformation Hub

## OUR BUSINESS

**\$230M**  
Revenu FY18/19



### Assignments



**65%** Business Transformation  
**15%** Strategy  
**15%** IT & Digital Strategy  
**5%** Data Science

Consulting  
bots

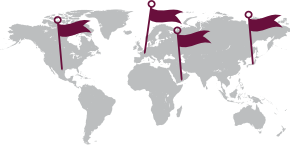
**35**



## OUR PEOPLE



**41** Nationalities

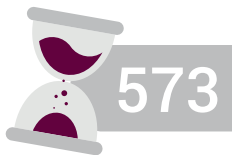


Female  
**40%**  
Male  
**60%**

**70**  
Partners



**20**  
Consultants on international  
mobility schemes

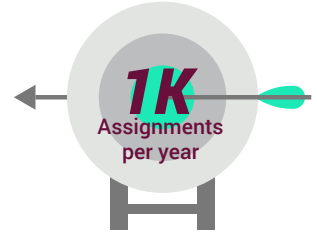


Training hours per year

## OUR CLIENTS



**350**  
Clients  
worldwide



Key clients  
include



**20%** of  
Fortune 500



**50**  
surveys  
each year

**92%** of returning  
clients

